

Name Information: You must also submit some form of official documentation such as marriage certificate, driver license, or other legal documents, etc.

Use this section to provide any changes to your home address. You must also submit a State Employee's Membership Status Change form for insurance purposes and an Address Change Notification form for retirement purposes.

Use this section to provide any changes to your home telephone number.

Work Information.

Use this section to provide any changes to your office address.

Use this section to provide any changes to your emergency contact information.

Use this section to provide any changes to where your payroll check is to be mailed. Checks for store employees will be mailed to the store ONLY.

Use this section to provide any changes to where your per diem check is to be mailed.

Use this section to provide any comments or special instructions.

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Employee's Signature: _____ Date: _____

STATE EMPLOYEE'S MEMBERSHIP STATUS CHANGE

SUBSCRIBER INFO Name (First, Middle Initial, Last)		CONTRACT NUMBER:		EFFECTIVE DATE OF CHANGE: Month/Day/Year	
<input type="checkbox"/> Cancel Subscriber's coverage (part-time employees only) Date became part-time: _____					
Check all plans this change applies to: ___ SEHIP ___ Supplemental ___ Optional ___ HRA ___ BCBS Dental ___ Southland Dental ___ Southland Vision					
DROP DEPENDENT COVERAGE Please check appropriate box.			**ADDITIONS – PROVIDE DOCUMENTATION** Please check appropriate box.		
<input type="checkbox"/> Change from Family to Single Coverage			<input type="checkbox"/> Change from Single to Family Coverage – Add Dependent(s)		
<input type="checkbox"/> Cancel dependents listed below from Family Coverage			<input type="checkbox"/> Add dependent(s) listed below to Family Coverage		
Reason for Cancellation:			<input type="checkbox"/> Adding Former State Employee		
<input type="checkbox"/> Death (give date):			<input type="checkbox"/> Former Employee's Social Security #		
<input type="checkbox"/> Divorce (copy of final divorce decree required)			<input type="checkbox"/> Last work day:		
<input type="checkbox"/> Other (explain/give date)					
First Name	Middle Initial	Last Name	Documentation is required. Relationship to Employee		Date of Birth
			<input type="checkbox"/> Husband**	<input type="checkbox"/> Wife**	
			<input type="checkbox"/> Son	<input type="checkbox"/> Daughter	
			<input type="checkbox"/> Stepson	<input type="checkbox"/> Stepdaughter	
			<input type="checkbox"/> Son	<input type="checkbox"/> Daughter	
			<input type="checkbox"/> Stepson	<input type="checkbox"/> Stepdaughter	
			<input type="checkbox"/> Son	<input type="checkbox"/> Daughter	
			<input type="checkbox"/> Stepson	<input type="checkbox"/> Stepdaughter	
			<input type="checkbox"/> Grandson	<input type="checkbox"/> Granddaughter	
			<input type="checkbox"/> Nephew	<input type="checkbox"/> Niece	
IMPORTANT If you are currently receiving a non-tobacco user premium discount, the discount will be discontinued when you add a spouse to coverage unless a new non-tobacco user discount application is submitted to the SEIB.					
** When adding a spouse to <u>SEHIP coverage</u> , a spousal surcharge of \$50 per month will be applied. To receive a discount you must submit a Spousal Surcharge Waiver Application (IB25). Forms are available at www.alseib.org					
AFFIRMATION AND RELEASE I hereby affirm that I have completely read and fully understand the terms and conditions of this form. I attest that all the representations made by me on this form are true and correct. I understand that any misrepresentation may result in the forfeiture of insurance coverage and that I will be personally liable for all claims related to such misrepresentation. I further understand that there is mandatory utilization review and I do hereby give permission to release any information necessary to evaluate, administer, and process claims for benefits to any person, entity, or representative acting on the State's behalf. _____ Employee Signature Date State Agency:_____			<input type="checkbox"/> Change Address To: _____ Street Address Apartment # _____ City County State ZIP Work Telephone _____ Home Telephone _____ E-Mail Address _____		

State Employees' Health Insurance Plan

Eligible Dependent

The term "dependent" includes the following individuals, subject to appropriate documentation (Social Security number, marriage certificate, birth certificate, court decree, etc.):

1. Your spouse (excludes divorced or common-law spouse).
2. A child under age 26, only if the child is:
 - a. your son or daughter,
 - b. a child legally adopted by you or your spouse (including any probationary period during which the child is required to live with you),
 - c. your stepchild,
 - d. your grandchild, niece, or nephew for whom the court has granted custody to you or your spouse.
3. An incapacitated dependent over age 25 will be considered for coverage provided dependent:
 - a. is unmarried,
 - b. is permanently mentally or physically disabled or incapacitated,
 - c. is so incapacitated as to be incapable of self-sustaining employment,
 - d. is dependent on you for 50% or more support,
 - e. is otherwise eligible for coverage as a dependent except for age,
 - f. the condition must have occurred prior to the dependent's 26th birthday, and
 - g. is not eligible for any other group health insurance benefits.

Neither a reduction in work capacity nor inability to find employment is, of itself, evidence of eligibility. If a mentally or physically disabled dependent is working, despite his disability, the extent of his earning capacity will be evaluated.

To apply, contact the SEIB to obtain an Incapacitated Dependent Certification Form. Final approval of incapacitation will be determined by Medical Review. Proof of disability must be provided to the SEIB within 60 days from the date the child would cease to be covered because of age.

Exception: There are two situations under which it may be possible to add an incapacitated dependent who meets the eligibility requirements except for age:

1. When a new employee requests coverage for an incapacitated dependent within 60 days of employment; or
2. When an employee's incapacitated dependent is covered under a spouse's employer group health insurance for at least 18 consecutive months and:
 - a. the employee's spouse loses the other coverage because:
 - spouse's employer ceases operations, or
 - spouse's loss of eligibility due to termination of employment or reduction of hours of employment, or
 - spouse's employer stopped contribution to coverage,
 - b. a change form is submitted to the SEIB within 30 days of the incapacitated dependent's loss of other coverage, and
 - c. Medical Review approved incapacitation status.

The above requirements must be met as a minimum threshold in order to be considered for incapacitation status. The SEIB shall make the final decision as to whether an application for incapacitated status will be accepted. NOTE: The SEIB reserves the right to periodically re-certify incapacitation.

In the event of the death of an active employee, who carried family coverage, the eligible dependents may continue coverage by making the appropriate premium payment to the SEIB. The SEIB must be notified within 90 days of the death.

Exclusion: You may not cover your wife, husband, or other dependents if they are independently covered as a State employee.

**STATE EMPLOYEES' INSURANCE BOARD
POST OFFICE BOX 304900
MONTGOMERY, ALABAMA 36130-4900
334-263-8341 / 1-866-836-9737 / FAX: 334-517-9728**

ADDRESS CHANGE NOTIFICATION

Retirement Systems of Alabama
P. O. Box 302150 ♦ Montgomery, AL 36130-2150
334-517-7000 or 877-517-0020
www.rsa-al.gov

- **Retired Members:** This form is for HOME ADDRESS ONLY and is NOT to be used for DIRECT DEPOSIT Bank addresses.
- This will change your Home Address with ALL RSA accounts and any distribution payments that are mailed to your home address.
- You can also change your address online through Member Online Services at <https://mso.rsa-al.gov/>.
- For expedited address change, fax to 877.517.0021.

PART I MEMBER INFORMATION

- ☐ Employees' Retirement System ☐ Teachers' Retirement System ☐ Judicial Retirement Fund
- ☐ Non-RSA members who only have a RSA-1 account

Name _____
First Middle Last Maiden

Date of Birth _____ Email Address _____
Month Day Year

Social Security Number _____ OR PID Number _____

PART II ADDRESS INFORMATION

Effective Date of New Address _____
Month Day Year

Old Address

Address _____
Street Address or P. O. Box City State Zip Code

New Address

Address _____
Street Address or P. O. Box City State Zip Code

Member Signature _____ Date _____

You must print, sign, and mail or fax this completed form to the RSA.